



# PRO SALARY PACKAGING

# GIVE YOUR EMPLOYEES MORE

# INFORMATION FOR EMPLOYERS

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## Our Product

Our product uses tax concessions available only to visa holders to reduce their taxable income and therefore, provide them with more take home pay in each pay run.

They earn more for doing the same work, resulting in workers which are happier, more loyal and more likely to recommend your company as a great place to work.

## How are you affected?

Partnering with us is easy, in many cases you can be set up within a week. From there, you will receive an invoice from us for your employee's pay in the same way an outsourced payroll provider would operate. We process their pay on whatever cycle you request. This also reduces the amount of hours your payroll team needs to do their day to day operations.

## FAQs

### What does this service cost me?

You won't be charged a fee, we charge the employee for the service.

### If they are paying, how do they make more?

We provide a quote at the start of the service. This quote details the before and after position of the employee, including our fee. Employees who don't see a net increase in their pay don't sign up.

### Why should I bother?

Why wouldn't you want to provide more for your employees? Better paid staff will stay longer, be happier and be advocates for your company and its products.

### Can it apply to hourly wages and salaried workers?

Yes it can apply to all. For hourly workers we can help with a time sheet system or can work within your current structures.

### Are they still my employees?

Yes.

### What about those who don't benefit?

They don't sign up because they'll know in advance. Like any financial decision, it's based on individual circumstances, some will benefit and some won't, but everything is transparent. You're simply opening a door.